



Official Rules for *School System Employee Giveaway*

NO PURCHASE NECESSARY TO WIN

SWEEPSTAKES PERIOD: The Sweepstakes starts on July 20, 2026, and ends on April 30, 2027, at 11:59 PM EST.

ELIGIBILITY: *School System Employee Giveaway* is open to any school system employee who is a legal resident of the United States, is 18 years and older as of the date of entry, and meets following criteria:

- Completes the *School System Employee Giveaway* form by April 30, 2027.

ECU employees and their immediate families (spouse, parents, children and siblings, and their respective spouses) and individuals living in the same household of an ECU employee are not eligible.

Void where prohibited or restricted by law. All applicable federal, state, and local laws apply.

HOW TO ENTER: Participants may submit their entry as follows:

Any school system employee who meets the eligibility criteria listed above will be automatically entered in the *School System Employee Giveaway* sweepstakes to win one (1) of two (2) \$500 Amazon Gift Cards. An alternate method of entry may be made by printing your name, complete address, and telephone number on a 3x5 card and mailing it to Eastman Credit Union *School System Employee Giveaway* Sweepstakes, Attn: Corporate Communications at the mailing address listed below. All entries must be postmarked by April 30, 2027

ENTRY REQUIREMENTS: Limit one (1) sweepstakes entry per household. Additional entries received beyond the first entry will be void. Participants may only win one (1) time.

SELECTION OF WINNERS: The winning entries will be chosen based on a random drawing.

PRIZES: A drawing to select two (2) winners from a list of eligible entrants will be held on or about Monday, May 3, 2027. Two \$500 Amazon Gift Cards will be awarded for a total of two (2) winners. The sponsor reserves the right to select no prize winner if, in their sole discretion, they do not receive a sufficient number of eligible and qualified entries.

Winners will be required to provide a completed W-9 tax form prior to receiving their prize. ECU will issue an IRS Form 1099-MISC to a winner if required by applicable law and IRS reporting thresholds. Regardless of whether a Form 1099-MISC is issued, any federal, state, or local taxes owed on the prize are the sole responsibility of the winner.

NOTIFICATION: Winners will be notified by e-mail, mail, or telephone. If prize notification is returned as unclaimed or undeliverable, or if a prize winner cannot be reached within 5 business days from the first notification attempt, then the potential winner may be disqualified and an alternate winner selected. Winner may not transfer prize rights or obtain substitutions.

Winners will be required to sign and return within 7 days a release of liability and consent to use his or her name and likeness for advertising and publicity purposes without further consent or compensation. Winners may be required to attend a presentation of the award at their local branch. Failure to comply with these conditions may result in prize forfeiture and selection of a new winner.

ODDS OF WINNING: The odds of winning depend on the number of eligible entries received.

MISCELLANEOUS: By entering, each entrant warrants that ECU and/or its designees may determine the winner without further consideration, notification, or permission of entrants. A complete listing of prize winners may be requested by sending a self-addressed, stamped envelope to the address listed below.

RESTRICTIONS: The following are prohibited and will result in automatic disqualification from the sweepstakes: 1) using any method that artificially increases odds of winning, 2) non-compliance with these Sweepstakes Rules, and 3) any other act which ECU determines that, in our sole discretion, jeopardizes the integrity or proper conduct of the sweepstakes.

SPONSOR'S PRINCIPAL PLACE OF BUSINESS: Eastman Credit Union, 2021 Meadowview Lane, Kingsport, TN 37660

SPONSOR'S MAILING ADDRESS: Eastman Credit Union, 2021 Meadowview Lane, Kingsport, TN 37660